

## Twin Falls County- Employee Benefits

**BENEFIT HIGHLIGHTS**

BENEFIT	EFFECTIVE OCTOBER 1, 2022	Employee Cost	
<b>Health Insurance</b>	<b>Option 1 Co-Pay Plan with HRA Reimbursement</b>	Bi-Monthly	
Select Health	\$7,000 person/\$14,000 Family (Participating In-Network) Deductible	Employee	\$0.00
	\$30 Office Visit 80/20 coinsurance after deductible \$0 Connect Care Co-Pay	Spouse	\$355.05
Member Services 1-800-538-5038	RX \$15 Tier 1 Generic / \$1,000 Brand Ded. (\$750 Reimbursed) / \$30/\$50/\$100	1 Child	\$77.05
	<b>DEDUCTIBLE HRA (County Reimbursement)</b>	Children	\$254.70
	Individual: 80% after \$500 up to \$7,000 Maximum reimbursement \$5,200	Family	\$535.05
Member Advocates 1-800-515-2220	Family: 80% after \$1,000 up to \$14,000 Maximum reimbursement \$10,400		
	<b>PRESCRIPTION HRA (County Reimbursement)</b>		
	0% of the first \$250, 100% of the last \$750 per individual for prescription tiers 2-4		
<a href="http://Selecthealth.org">Selecthealth.org</a>	<b>Option 2 High Deductible with Health Savings Account</b>	Employee	\$0.00
	\$5,000 person/\$10,000 Family (Participating In-Network) Deductible	Spouse	\$278.80
	\$45 Connect Care Co-Pay Before Ded. \$15-\$25 Office Visit 80/20 coinsurance after Ded.	1 Child	\$60.56
<a href="http://Intermountainconnectcare.org">Intermountainconnectcare.org</a>	County will match up to \$150 per month pre-tax HSA funding	Children	\$200.04
Or download the mobile app	RX \$7/\$21/\$42/\$100 After deductible. RX preventative list co-pay before deductible	Family	\$420.12
	HSA plan is paired with a personal savings account at DL Evans Bank		
<b>Dental Insurance</b>	In Network:	Bi-Monthly Rate	
Delta Dental	Examinations, x-rays, and cleaning (every 6 months) paid at 100%	Employee	\$0.00
Eligibility: 208-489-3582	\$50 Deductible per person/\$150 per family applies to services	Spouse	\$18.72
Claims: 208-489-3580	Fillings, root canals, extractions, sealants and minor oral surgery	1 Child	\$18.72
	80% for PPO Dentists Network / 70% Premier Dentist Network- After Deductible	Children	\$18.72
<a href="http://www.deltadentalid.com">www.deltadentalid.com</a>	Crowns, bridges, dentures, on-lays and laminate veneers	Family	\$37.34
	50% for PPO Dentists Network / 40% Premier Dentists Network- After Deductible		
	Implants covered at 50% after deductible with a \$900 maximum benefit		
	\$1,250 Annual individual benefit PPO/\$1,000 Premier		
	Rollover of up to \$300 each year on unused benefits to \$3,050/\$2,500 Max		
<b>Dental Insurance</b>	No annual maximum, No deductible, \$20 Copay per visit	Bi-Monthly Rate	
Dental Blue Connect (Willamette)	Diagnostic and preventive services coverage with office copay	Employee	\$0.00
	Fillings (Amalgam), and routine extractions are covered with the office visit copay	Spouse	\$20.63
1-855-481-8613	Surgical extraction you pay \$100 copay, Crowns you pay \$200 copay	1 Child	\$20.63
	Pre-Orthodontia treatment you pay \$150 copay	Children	\$20.63
	\$1,500 Implant coverage per calendar year	Family	\$41.14
<b>Vision Insurance</b>	Frequencies (Months) Exam/Lens/Frames 12/12/24	Bi-Monthly Rate	
Ameritas	Annual Eye Exam- \$0 Deductible up to \$115 per calendar year	Employee	\$0.00
Customer Service: 1-800-487-5553	Frames- up to \$135 every 24 months - Lenses- every 12 months	Spouse	\$7.68
<a href="http://www.ameritasgroup.com">www.ameritasgroup.com</a>	*Single Vision- up to \$60 *Bifocal- up to \$80. *Trifocal- up to \$95 *Progressive- up to \$100	1 Child	\$7.68
	Elective Contact Lenses - Up to \$185	Children	\$7.68
	LASIK Advantage- Lifetime Benefit- \$350 years 1&2 then \$700 year 3	Family	\$7.68
<b>Optional Navia Benefits</b>		Phone: Ext. 3726	
Cafeteria (Section 125) Plan (Optional)	Allows employees to pre-tax insurance premiums for your dependents health, dental or vision as well as supplemental insurance premiums being withheld from payroll	1(425)452-3500 Fax:	
Dependent Care Account (Optional)	Allows employees to contribute pre-tax dollars to reimbursement accounts for qualifying dependent care expenses up to \$5,000 for married and \$2,500 for single employees	1(425) 451-7002 Toll Free:	
Flexible Spending Account (Optional)	Allows employees to contribute pre-taxed dollars to an account for qualifying health care expenses up to a maximum of \$2,000 per year from Oct. 1 through Sept. 30.	1(866) 535-9227 Navia Benefit Solutions	
	There is a \$500 carryover.	PO Box. 53250	
	Claims@naviabenefits.com	Bellevue, WA. 98015	
<b>Short term Disability</b>	Pays 60% of gross weekly earning/maximum of \$1,000 per week		
Lifemap	Benefits are payable on the 15th day of accident/illness up to 11 weeks.	Paid for by Twin Falls	
	Sick leave must be exhausted.	County for all eligible	
	\$25 minimum weekly benefit. Partial disability benefits are available.	employees working	
	All Benefits are taxable.	40 hr+ per week	

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<b>Life Insurance</b>	Employee Basic Life Insurance- 1x annual salary, up to a maximum of \$50,000	Paid for by Twin Falls
Lifemap	Dependent Life Benefits- \$5,000 for spouse and dependents under age 25	County for employees
	Dismemberment Insurance- 25% to 100%, depending on loss	working 40+ hrs/week
	Added Seat Belt Benefit- \$10,000	Coverage is portable
	Acccelerated Benefit Available - Benefits are reduced at age 70	within 31 days from
	Travel Assistance- 100+ Miles away from home 24/7 Emergency Medical, travel personal security assistance anywhere in the world by contacting Frontier MEDEX. ID#333191	end of group coverage
		1(800)537-2029
<b>Life Insurance (Voluntary)</b>	Benefits available to employee and dependents up to \$300,000	
Lifemap	Benefits are reduced at the age of 65, accelerated benefits available	Premiums based
(Optional)	Step up guarantee at annual enrollment with \$10,000 or greater initially	on age
<b>Employee Assistance Program (E.A.P.)</b>	No-Cost private, professional counseling for you and any immediate family members living within your household. Anxiety and stress, marital and family conflicts, grief and loss, drug, alcohol, physical or emotional abuse, eating disorders, relationship help.	Paid for by Twin Falls
ComPsych	Financial informaion and resources. Legal support, family source programs	County for all eligible employees
	8 Sessions per topic per year.	
<b>Post Employment Health Plan (PEHP)</b>	Employees who accumulate the maximum of 70 days of sick leave will have the hours they would normally accumulate converted into dollars in the PEHP account. Funds are transferred each payday and is used for health-related expenses upon termination.	Nationwide Plan#-0038457-001
Nationwide Retirement		1(800)451-8228
<b>475K Deferred Compensation</b>	A voluntary, long-term supplemental retirement saving program using pre-tax and/or post tax payroll contributions.	208-383-6994
Nationwide Retirement	May invest in stocks, bonds, and cash equivalents.	
<b>PERSI Base Plan</b>	The BASE PLAN is your regular, mandatory PERSI plan. Your Base plan is based on a defined formula. You can log into your account to view details at <a href="http://www.persi.idaho.gov">www.persi.idaho.gov</a>	<a href="http://www.persi.idaho.gov">www.persi.idaho.gov</a>
PERSI		1(800)451-8228
<b>PERSI Choice 401K</b>	PERSI Choice is a voluntary employee contribution via salary reduction, pre-tax.	<a href="http://Empower-retirement.com">Empower-retirement.com</a>
PERSI	Employer contributions, at employer discretion, subject to IRS and plan requirements.	208-345-5201
(Optional)	Rollover contributions from qualified plans may apply.	
	PERSI sharing contributions, if any, determined annually by the PERSI Retirement board.	
<b>Work-Comp Insurance</b>	If you suffer a job related injury or disease, you may be entitled to receive copensation for medical care, lost wages, ore other related benefits and/or services depending on your individual situation.	Report to your supervisor
State Insurance Fund		
<b>Unemployment Insurance</b>	County-paid unemployment insurance benefits to employees whose employment with Twin Falls County is terminated in accordance with the Department of Commerce and Labor regulations	
Twin Falls County		
<b>Supplemental Insurance</b>	AFLAC- Short-term disability, accident, cancer, life, intensive care, catastrophic health event, hospital indemnity, dental, and vision.	Leroy Elliott 208-733-6000
(Optional)	COLONIAL- Accident, cancer, critical illness, hospital confinement indemnity, life	Troy Gifford 208-860-8294
	LEGAL SHIELD- Credit monitoring, identity theft & restoration, preventive law, estate planning, legal and other matters including motor vehicles & family coverage	Pam Hult 208-724-8477
	WASHINGTON NATIONAL- Accident, cancer, critical illness, hospital, life	Scott Haynes (208) 407-7141
<b>Holidays</b>	New Year's Day, Civil Rights Day, President's Day, Memorial Day, Juneteenth, Independence Day, Labor Day, Columbus Day, Veteran's Day, Thanksgiving Day, & Christmas Day.	
Twin Falls County		
<b>Additional Days</b>	Friday after Thanksgiving Day and Christmas Eve (only if it is Monday - Thursday)	
<b>Miscellaneous</b>	Health Club Memberships, IDEAL Savings Program, Sheriff's Association, Twin Falls Police FOP Lodge 22.	Available to all eligible employees
Twin Falls County		
<b>Twin Falls County Payroll Departement</b>		
Becky Hunter	(208)736-4074	bhunter@co.twin-falls.id.us
Lexanna Rasmussen	(208)735-4378	lexanna.rasmussen@tfco.org
		Fax: (208)736-4182
<a href="http://www.twinfallscounty.org">Twin Falls County Website: www.twinfallscounty.org</a>		
<b>Balanced Rock Insurance Agency Inc.</b>		
Lori Bergsma	Lori@balancedrockinsurance.com	Fax:
Jason Bergsma	Jason@balancedrockinsurance.com	(208)736-1838
Office: (208)736-8111	<a href="http://www.balancedrockinsurance.com">www.balancedrockinsurance.com</a>	