

Twin Falls County- Employee Benefits

BENEFIT HIGHLIGHTS

BENEFIT	EFFECTIVE OCTOBER 1, 2023	Employee Cost	
Health Insurance	Option 1 Co-Pay Plan with HRA Reimbursement	Bi-Monthly	
Select Health	\$8,000 person/\$16,000 Family (Participating In-Network) Deductible	Employee	\$0.00
	\$30 Office Visit 80/20 coinsurance after deductible \$0 Connect Care Co-Pay	Spouse	\$377.05
Member Services	RX \$15 Tier 1 Generic / Tier 2-4 \$30/\$50/\$100 - \$1,500 Brand Ded. (\$1,250 Reimbursed)	1 Child	\$81.80
1-800-538-5038	DEDUCTIBLE HRA (County Reimbursement)	Children	\$270.45
	Individual: 80% after \$500 up to \$8,000 Maximum reimbursement \$6,000	Family	\$568.15
Member Advocates	Family: 80% after \$1,000 up to \$16,000 Maximum reimbursement \$12,000		
1-800-515-2220	PRESCRIPTION HRA (County Reimbursement)		
	0% of the first \$250, 100% of the last \$1,250 per individual for prescriptin tiers 2-4		Bi-Monthly Rate
Selecthealth.org	Option 2 High Deductible with Health Savings Account	Employee	\$0.00
	\$5,000 person/\$10,000 Family (Participating In-Network) Deductible	Spouse	\$287.60
	\$69 Connect Care Co-Pay Before Ded. \$15-\$25 Office Visit 80/20 coinsurance after Ded.	1 Child	\$62.48
Intermountainconnectcare.org	County will match up to \$150 per month pre-tax HSA funding	Children	\$206.36
Or download the mobile app	RX \$7/\$21/\$42/\$100 After deductible. RX preventative list co-pay before deductible	Family	\$433.41
	HSA plan is paired with a personal savings account at DL Evans Bank		Bi-Monthly Rate
Dental Insurance	PPO Network: \$1,250 Annual Max Benefit with \$300 Rollover of unused benefits up to \$3,050	Employee	\$0.00
Delta Dental	Examinations, and cleaning (every 6 months) x-rays (every 12 months) paid at 100%	Spouse	\$19.65
Eligibility: 208-489-3582	\$50 Deductible per person/\$150 per family applies to services	1 Child	\$19.65
Claims: 208-489-3580	Fillings, root canals, extractions, sealants and minor oral surgery	Children	\$19.65
	80% for PPO Dentists Network / 70% Premier Dentist Network- After Deductible	Family	\$39.20
www.deltadentalid.com	Crowns, bridges, dentures, on-lays and laminate veneers, Implants		Bi-Monthly Rate
	50% for PPO Dentists Network / 40% Premier Dentists Network- After Deductible		
Hearing Benefit	SoundCare Annual Hearing Exam 100%, Hearing Aid 50%, Customer Service (800) 487-553	Employee	\$0.00
Ameritas	Year One Up to \$500, Yr 2, Up to \$750, Year 3 Up to \$1,000 (Year one 23-24 Policy)	Family	\$1.24
Willamette Dental	No annual maximum, No deductible, \$20 Copay per visit		Bi-Monthly Rate
Dental Blue Connect	Diagnostic and preventive services coverage with office copay	Employee	\$0.00
(Willamette)	Fillings (Amalgam), and routine extractions are covered with the office visit copay	Spouse	\$22.18
1-855-481-8613	Surgical extraction you pay \$100 copay, Crowns you pay \$200 copay	1 Child	\$22.18
	Pre-Orthodontia treatment you pay \$150 copay, Includes Adult and Child Ortho Coverage with CoPay	Children	\$22.18
	MUST GO TO WILLAMETTE DENTAL FOR SERVICES	Family	\$44.27
Vision Insurance	Frequencies (Months) Exam/Lens/Frames 12/12/12 1x per enrollee every 12 months		Bi-Monthly Rate
Ameritas	Annual Eye Exam- \$0 Deductible up to \$115 per calendar year	Employee	\$0.00
Customer Service:	Frames- up to \$135 every 12 months - Lenses- every 12 months	Spouse	\$7.68
1-800-487-5553	*Single Vision- up to \$60 *Bifocal- up to \$80. *Trifocal- up to \$95 *Progressive- up to \$100	1 Child	\$7.68
www.ameritasgroup.com	Elective Contact Lenses - Up to \$185 - VSP	Children	\$7.68
	LASIK Advantage- Lifetime Benefit- \$350 years 1&2 then \$700 year 3	Family	\$7.68
Optional Navia Benefits	Employee Election can be made up \$2,000 Per plan year Available		Phone: Ext. 3726
Cafeteria (Section 125) Plan (Optional)	Allows employees to pre-tax insurance premiums for your dependents health, dental or vision as well as supplemental insurance premiums being withheld from payroll		1(425)452-3500
Dependent Care Account (Optional)	Allows employees to contribute pre-tax dollars to reimbursement accounts for qualifying dependent care expenses up to \$5,000 for married and \$2,500 for single employees		Fax: 1(425) 451-7002
Flexible Spending Account (Optional Participation)	Allows employees to contribute pre-taxed dollars to an account for qualifying health care expenses up to a maximum of \$2,000 per year from Oct. 1 through Sept. 30.		Toll Free: 1(866) 535-9227
	There is a \$550 carryover. Any remaining funds will be forfeited.		Navia Benefit Solutions
Toll Free: 1-800-669-3539	Claims@naviabenefits.com. use member portal at naviabenefits.com		PO Box. 53250
			Bellevue, WA. 98015
Short term Disability	Pays 60% of gross weekly earning - maximum of \$1,000 per week		
USable Life	Benefits are payable on the 15th day of accident/illness up to 11 weeks.		Paid for by Twin Falls
	Sick leave must be exhausted.		County for all eligible
	\$25 minimum weekly benefit. Partial disability benefits are available.		employees working
	All Benefits are taxable.		40 hr+ per week

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Life Insurance	Employee Basic Life Insurance- \$50,000 on all active employees	Paid for by Twin Falls
USable	Dependent Life Benefits- \$5,000 for spouse and dependents age 6 months to 26 years old	County for employees
	Dismemberment Insurance- 25% to 100%, depending on loss	working 40+ hrs/week
	Added Seat Belt Benefit- \$10,000	Coverage is portable
	Acccelerated Benefit Available - Benefits are reduced at age 70	within 31 days from
	Travel Assistance- 100+ Miles away from home 24/7 Emergency Medical, travel assistance	end of group coverage
	anywhere in the world by contacting AXA at 866-384-2786 or medassist-usa@axa-assistance.us	1(800)537-2029
Life Insurance (Voluntary)	Benefits available to employee's up to \$300,000. Spouse up to \$150,000	Premiums based
USable	Benefits are reduced at the age of 70, accelerated benefits available	on age
(Optional)	Step up guarantee of \$130K EE/\$50K SP at annual enrollment with \$10,000 or greater initially	
Employee Assistance Program (E.A.P.)	No-Cost private, professional counseling for you and any immediate family members living within your household. Anxiety and stress, marital and family conflicts, grief and	Paid for by Twin Falls
ComPsych	loss, drug, alcohol, physical or emotional abuse, eating disorders, relationship help.	County for all eligible
guidanceresources.com	Financial informaion and resources. Legal support, family source programs	employees
Web ID: COM589	8 Sessions per topic per year.	1(800)272-7255
Post Employment Health Plan (PEHP)	Employees who accumulate the maximum of 70 days of sick leave will have the hours they would normally accumulate converted into dollars in the PEHP account. Funds	Nationwide
Nationwide Retirement	are transferred each payday and is used for health-related expenses upon termination.	Plan#0038457-001
475b Deferred Compensation	A voluntary, long-term supplemental retirement saving program using pre-tax and/or post tax payroll contributions.	1(800)451-8228
Nationwide Retirement	May invest in stocks, bonds, and cash equivalents.	208-383-6994
PERSI Base Plan	The BASE PLAN is your regular, mandatory PERSI plan. Your Base plan is based on a	www.persi.idaho.gov
PERSI	defined formula. You can log into your account to view details at www.persi.idaho.gov	1(800)451-8228
PERSI Choice 401K	PERSI Choice is a voluntary employee contribution via salary reduction, pre-tax.	Empower-retirement.com
PERSI	Employer contributions, at employer discretion, subject to IRS and plan requirements.	208-345-5201
(Optional)	Rollover contributions from qualified plans may apply.	
	PERSI sharing contributions, if any, determined annually by the PERSI Retirement board.	
Work-Comp Insurance	If you suffer a job related injury or disease, you may be entitled to receive copensation	Report to your
State Insurance Fund	for medical care, lost wages, ore other related benefits and/or services depending on your individual situation.	supervisor
Unemployment Insurance	County-paid unemployment insurance benefits to employees whose employment	
Twin Falls County	is terminated in accordance with the Department of Commerce and Labor regulations	
Supplemental Insurance	AFLAC- Short-term disability, accident, cancer, life, intensive care, catastrophic health	Leroy Elliott
(Optional)	event, hospital indemnity, dental, and vision.	208-733-6000
	COLONIAL- Accident, cancer, critical illness, hospital confinement indemnity, life	Troy Gifford
		208-860-8294
	LEGAL SHIELD- Credit monitoring, identity theft & restoration, preventive law, estate	Leroy Elliott
	planning, legal and other matters including motor vehicles & family coverage	208-733-6000
	WASHINGTON NATIONAL- Accident, cancer, critical illness, hospital, life	Scott Haynes
		(208) 407-7141
Holidays	New Year's Day, Civil Rights Day, President's Day, Memorial Day, Juneteenth, Independence Day, Labor Day,	
Twin Falls County	Columbus Day, Veteran's Day, Thanksgiving Day and the Friday After, Christmas Day & Christmas Eve.	
Miscellaneous	Health Club Memberships, IDEAL Savings Program, Sheriff's Association	Available to all eligible
Twin Falls County	Twin Falls Police FOP Lodge 22, Voluntary Benefits and Onsite flu shots for wellness	employees
Twin Falls County Payroll Departement		
Lexanna Rasmussen	(208) 735-4378 Lexanna.rasmussen@tfco.org	Fax:
Becky Hunter	(208)736-4074 bhunter@tfco.org	(208)736-4182
Twin Falls County Website: www.twinfallscounty.org		
Balanced Rock Insurance Agency Inc.		
Lori Bergsma	Lori@balancedrockinsurance.com	Fax:
Jason Bergsma	Jason@balancedrockinsurance.com	(208)736-1838
Office: (208)736-8111	www.balancedrockinsurance.com	