

Twin Falls County- Employee Benefits

BENEFIT HIGHLIGHTS

BENEFIT	EFFECTIVE OCTOBER 1, 2021	Employee Cost	
Health Insurance	Option 1 Co-Pay Plan with HRA Reimbursement	Bi-Monthly	
Select Health	\$6,000 person/\$12,000 Family (Participating In-Network) Deductible	Employee	\$0.00
	\$30 Office Visit 80/20 coinsurance after deductible \$0 Connect Care Co-Pay	Spouse	\$346.95
Member Services 1-800-538-5038	RX \$15 Tier 1 Generic / \$1,000 Brand Ded. (\$750 Reimbursed) / \$30/\$50/\$100	1 Child	\$75.30
	DEDUCTIBLE HRA (County Reimbursement)	Children	\$248.90
	Individual: 80% after \$500 up to \$6,000 Maximum reimbursement \$4,400	Family	\$522.85
Member Advocates 1-800-515-2220	Family: 80% after \$1,000 up to \$12,000 Maximum reimbursement \$8,800		
	PRESCRIPTION HRA (County Reimbursement)		
	0% of the first \$250, 100% of the last \$750 per individual for prescriptin tiers 2-4		
Selectthehealth.org	Option 2 High Deductible with Health Savings Account	Employee	\$0.00
	\$5,000 person/\$10,000 Family (Participating In-Network) Deductible	Spouse	\$319.75
	\$45 Connect Care Co-Pay Before Ded. \$15-\$25 Office Visit 80/20 coinsurance after Ded.	1 Child	\$69.45
Intermountainconnectcare.org	County will match up to \$100 per month pre-tax HSA funding	Children	\$229.40
Or download the mobile app	RX \$7/\$21/\$42/\$100 After deductible. RX preventative list co-pay before deductible	Family	\$481.80
	HSA plan is paired with a personal savings account at DL Evans Bank		
Dental Insurance	In Network:	Bi- Monthly Rate	
Delta Dental	Examinations, x-rays, and cleaning (every 6 months) paid at 100%	Employee	\$0.00
Eligibility: 208-489-3582	\$50 Deductible per person/\$150 per family applies to services	Spouse	\$18.72
Claims: 208-489-3580	Fillings, root canals, extractions, sealants and minor oral surgery	1 Child	\$18.72
	80% for PPO Dentists Network / 70% Premier Dentist Network- After Deductible	Children	\$37.34
www.deltadentalid.com	Crowns, bridges, dentures, on-lays and laminate veneers	Family	\$37.34
	50% for PPO Dentists Network / 40% Premier Dentists Network- After Deductible		
	Implants covered at 50% after deductible with a \$900 maximum benefit		
	\$1,250 Annual individual benefit PPO/\$1,000 Premier		
	Rollover of up to \$300 each year on unused benefits to \$3,050/\$2,500 Max		
Dental Insurance	No annual maximum, No deductible, \$15 Copay per visit	Bi- Monthly Rate	
Dental Blue Connect (Willamette)	Diagnostic and preventive services coverage with office copay	Employee	\$0.00
1-855-481-8613	Fillings (Amalgam), and routine extractions are covered with the office visit copay	Spouse	\$20.08
	Surgical extraction you pay \$100 copay, Crowns you pay \$200 copay	1 Child	\$20.08
	Pre-Orthodontia treatment you pay \$150 copay	Children	\$20.08
	\$1,500 Implant coverage per calendar year	Family	\$40.02
Vision Insurance	Frequencies (Months) Exam/Lens/Frames 12/12/24	Bi- Monthly Rate	
Ameritas	Annual Eye Exam- \$0 Deductible up to \$115 per calendar year	Employee	\$0.00
Customer Service: 1-800-487-5553	Frames- up to \$135 every 24 months - Lenses- every 12 months	Spouse	\$7.68
www.ameritasgroup.com	*Single Vision- up to \$60 *Bifocal- up to \$80. *Trifocal- up to \$95 *Progressive- up to \$100	1 Child	\$7.68
	Elective Contact Lenses - Up to \$185	Children	\$7.68
	LASIK Advantage- Lifetime Benefit- \$350 years 1&2 then \$700 year 3	Family	\$7.68
Optional Navia Benefits		Phone: Ext. 3726	
Cafeteria (Section 125) Plan (Optional)	Allows employees to pre-tax insurance premiums for your dependents health, dental or vision as well as supplemental insurance premiums being withheld from payroll	1(425)452-3500	
		Fax:	
Dependent Care Account (Optional)	Allows employees to contribute pre-tax dollars to reimbursement accounts for qualifying dependent care expenses up to \$5,000 for married and \$2,500 for single employees	1(425) 451-7002	
		Toll Free:	
Flexible Spending Account (Optional)	Allows employees to contribute pre-taxed dollars to an account for qualifying health care expenses up to a maximum of \$2,000 per year from Oct. 1 through Sept. 30.	1(866) 535-9227	
	There is a \$550 carryover.	Navia Benefit Solutions	
	Claims@naviabenefits.com	PO Box. 53250	
		Bellevue, WA. 98015	
Short term Disability	Pays 60% of gross weekly earning/maximum of \$1,000 per week		
Lifemap	Benefits are payable on the 15th day of accident/illness up to 11 weeks.	Paid for by Twin Falls	
	Sick leave must be exhausted.	County for all eligible	
	\$25 minimum weekly benefit. Partial disability benefits are available.	employees working	
	All Benefits are taxable.	40 hr+ per week	

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Life Insurance	Employee Basic Life Insurance- 1x annual salary, up to a maximum of \$50,000	Paid for by Twin Falls
Lifemap	Dependent Life Benefits- \$5,000 for spouse and dependents under age 25	County for employees
	Dismemberment Insurance- 25% to 100%, depending on loss	working 40+ hrs/week
	Added Seat Belt Benefit- \$10,000	Coverage is portable
	Accelerated Benefit Available - Benefits are reduced at age 70	within 31 days from
	Travel Assistance- 100+ Miles away from home 24/7 Emergency Medical, travel personal security assistance anywhere in the world by contacting Frontier MEDEX. ID#333191	end of group coverage
		1(800)537-2029
Life Insurance (Voluntary)	Benefits available to employee and dependents up to \$300,000	
Lifemap	Benefits are reduced at the age of 65, accelerated benefits available	Premiums based
(Optional)	Step up guarantee at annual enrollment with \$10,000 or greater initially	on age
Employee Assistance Program (E.A.P.)	No-Cost private, professional counseling for you and any immediate family members living within your household. Anxiety and stress, marital and family conflicts, grief and loss, drug, alcohol, physical or emotional abuse, eating disorders, relationship help.	Paid for by Twin Falls
ComPsych		County for all eligible
guidanceresources.com	Financial information and resources. Legal support, family source programs	employees
Web ID: COM589	8 Sessions per topic per year.	1(800)272-7255
		Call to schedule
Post Employment Health Plan (PEHP)	Employees who accumulate the maximum of 70 days of sick leave will have the hours they would normally accumulate converted into dollars in the PEHP account. Funds are transferred each payday and is used for health-related expenses upon termination.	Nationwide
Nationwide Retirement		Plan#-0038457-001
475K Deferred Compensation	A voluntary, long-term supplemental retirement saving program using pre-tax payroll. May invest in stocks, bonds, and cash equivalents.	1(800)451-8228
Nationwide Retirement		Bruce Singkhophet
		208-383-6994
		singkb1@nationwide.com
PERSI Base Plan	The BASE PLAN is your regular, mandatory PERSI plan. Your Base plan is based on a defined formula. You can log into your account to view details at www.persi.idaho.gov	www.persi.idaho.gov
PERSI		1(800)451-8228
PERSI Choice 401K	PERSI Choice is a voluntary employee contribution via salary reduction, pre-tax.	Sidney Robinson
PERSI	Employer contributions, at employer discretion, subject to IRS and plan requirements.	208-345-5201
(Optional)	Rollover contributions from qualified plans may apply.	Empower-retirement.com
	PERSI sharing contributions, if any, determined annually by the PERSI Retirement board.	
Work-Comp Insurance	If you suffer a job related injury or disease, you may be entitled to receive compensation for medical care, lost wages, ore other related benefits and/or services depending on your individual situation.	Report to your supervisor
State Insurance Fund		
Unemployment Insurance	County-paid unemployment insurance benefits to employees whose employment with Twin Falls County is terminated in accordance with the Department of Commerce and Labor regulations	
Supplemental Insurance	AFLAC- Short-term disability, accident, cancer, life, intensive care, catastrophic health event, hospital indemnity, dental, and vision.	Leroy Elliott
(Optional)		208-733-6000
	COLONIAL- Accident, cancer, critical illness, hospital confinement indemnity, life	Troy Gifford
		208-860-8294
	LEGAL SHIELD- Credit monitoring, identity theft & restoration, preventive law, estate planning, legal and other matters including motor vehicles & family coverage	Pam Hult
		208-724-8477
	WASHINGTON NATIONAL- Accident, cancer, critical illness, hospital, life	Scott Haynes
		(208) 407-7141
Holidays	New Year's Day, Civil Rights Day, President's Day, Memorial Day, Juneteenth, Independence Day, Labor Day, Columbus Day, Veteran's Day, Thanksgiving Day and the Friday After, Christmas Day & Christmas Eve.	
Twin Falls County		
Miscellaneous	Health Club Memberships, IDEAL Savings Program, Sheriff's Association, Twin Falls	Available to all eligible
Twin Falls County	Police FOP Lodge 22.	employees
Twin Falls County Payroll Departement		
Celene Nino	(208)735-4378 Celene.Nino@co.twin-falls.id.us	Fax:
Becky Hunter	(208)736-4074 bhunter@co.twin-falls.id.us	(208)736-4182
Twin Falls County Website: www.twinfallscounty.org		
Balanced Rock Insurance Agency Inc.		
Lori Bergsma	Lori@balancedrockinsurance.com	Fax:
Jason Bergsma	Jason@balancedrockinsurance.com	(208)736-1838
Office: (208)736-8111	Balanced Rock Insurance Website: www.balancedrockinsurance.com	