

Twin Falls County- Employee Benefits			
BENEFIT HIGHLIGHTS			
BENEFIT	EFFECTIVE OCTOBER 1, 2020	Employee Cost	
Health Insurance	Option 1 (HRA)	Bi-Monthly	
Select Health	\$5,000 person/\$10,000 Family (Participating In-Network) Deductible	Employee	\$0.00
	\$30 Office Visit 80/20 coinsurance after deductible \$0 Connect Care Co-Pay	Spouse	\$330.20
Member Services 1-800-538-5038	RX \$15 Generic / \$750 Ded. / \$30/\$50/\$100	1 Child	\$71.70
	DEDUCTIBLE HRA (County Reimbursement)	Children	\$236.90
	Individual: 80% after \$500 up to \$5,000 Maximum reimbursement \$3,600	Family	\$497.60
Member Advocates 1-800-515-2220	Family: 80% after \$1,000 up to \$10,000 Maximum reimbursement \$7,200		
	PERScription HRA (County Reimbursement)		
	0% of the first \$250, 100% of the last \$500 per individual for prescriptin tiers 2-4		
Selecthealth.org	Option 2 (HSA)	Employee	\$0.00
	\$5,000 person/\$10,000 Family (Participating In-Network) Deductible	Spouse	\$301.00
	\$45 Connect Care Co-Pay Before Ded. \$15-\$25 Office Visit 80/20 coinsurance after Ded.	1 Child	\$65.35
Intermountainconnectcare.org	County will match up to \$100 per month pre-tax HSA funding	Children	\$215.95
Or download the mobile app	RX \$7/\$21/\$42/\$100 After deductible. RX preventative list co-pay before deductible	Family	\$453.55
	HSA plan is paired with a personal savings account at DL Evans Bank		
Dental Insurance	In Network:	Bi-Monthly Rate	
Delta Dental	Examinations, x-rays, and cleaning (every 6 months) paid at 100%	Employee	\$0.00
Eligibility: 208-489-3582	\$50 Deductible per person/\$150 per family applies to services	Spouse	\$18.72
Claims: 208-489-3580	Fillings, root canals, extractions, sealants and minor oral surgery	1 Child	\$18.72
	80% for PPO Dentists Network / 70% Premier Dentist Network- After Deductible	Children	\$37.34
www.deltadentalid.com	Crowns, bridges, dentures, on-lays and laminate veneers	Family	\$37.34
	50% for PPO Dentists Network / 40% Premier Dentists Network- After Deductible		
	Implants covered at 50% after deductible with a \$900 maximum benefit		
	\$1,250 Annual individual benefit PPO/\$1,000 Premier		
	Rollover of up to \$300 each year on unused benefits to \$3,050/\$2,500 Max		
Dental Insurance	No annual maximum, No deductible, \$15 Copay per visit	Bi-Monthly Rate	
Dental Blue Connect (Willamette)	Diagnostic and preventive services coeoverage with office copay	Employee	\$0.00
	Fillings (Amalgam), and routine extractions are overed with the office visit copay	Spouse	\$20.08
1-855-481-8613	Surgical extraction you pay \$100 copay, Crowns you pay \$200 copay	1 Child	\$20.08
	Pre-Orthodontia treatment you pay \$150 copay	Children	\$20.08
	\$1,500 Implant coverage per calendar year	Family	\$40.02
Vision Insurance	Frequencies (Months) Exam/Lens/Frames 12/12/24	Bi-Monthly Rate	
Ameritas	Annual Eye Exam- \$0 Deductible up to \$115 per calendar year	Employee	\$0.00
Customer Service: 1-800-487-5553	Frames- up to \$135 every 24 months - Lenses- every 12 months	Spouse	\$7.68
	*Single Vision- up to \$60 *Bifocal- up to \$80. *Trifocal- up to \$95 *Progressive- up to \$100	1 Child	\$7.68
www.ameritasgroup.com	Elective Contact Lenses - Up to \$185	Children	\$7.68
	LASIK Advantage- Lifetime Benefit- \$350 years 1&2 then \$700 year 3	Family	\$7.68
Optional Navia Benefits		Phone:	
Cafeteria (Section 125) Plan (Optional)	Allows employees to pre-tax insurnace premiums for your dependents health, dental or vision as well as supplemental insurance premiums being withheld from payroll	1(425)452-3500	
		Fax:	
Dependent Care Account (Optional)	Allows employees to contribute pre-tax dollars to reimbursement accounts for qualifying dependent care expenses up to \$5,000 for married and \$2,500 for single employees	1(425) 451-7002	
		Toll Free:	
Flexible Spending Account (Optional)	Allows employees to contribute pre-taxed dollars to an account for qualifying health care expenses up to a maximum of \$2,000 per year from Oct. 1 through Sept. 30.	1(866) 535-9227	
	There is a \$550 carryover.	Navia Benefit Solutions	
	Claims@naviabenefits.com	PO Box. 53250	
		Bellevue, WA. 98015	
Short term Disability	Pays 60% of gross weekly earning/maximum of \$1,000 per week		
Lifemap	Benefits are payable on the 15th day of accident/illness up to 11 weeks.	Paid for by Twin Falls	
	Sick leave must be exhausted.	County for all eligible	
	\$25 minimum weekly benefit. Partial disability benefits are available.	employees	
	All Benefits are taxable.		

Twin Falls County- Employee Benefits

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Life Insurance	Employee Basic Life Insurance- 1x annual salary, up to a maximum of \$50,000	Paid for by Twin Falls
Lifemap	Dependent Life Benefits- \$5,000 for spouse and dependents under age 25	County for all eligible employees
	Dismemberment Insurance- 25% to 100%, depending on loss	Coverage is portable
	Added Seat Belt Benefit- \$10,000	within 31 days from end of group coverage
	Accelerated Benefit Available - Benefits are reduced at age 70	1(800)537-2029
	Travel Assistance- 100+ Miles away from home 24/7 Emergency Medical, travel personal security assistance anywhere in the world by contacting Frontier MEDEX. ID#333191	
Life Insurance (Voluntary)	Benefits available to employee and dependents up to \$300,000	
Lifemap	Benefits are reduced at the age of 65, accelerated benefits available	Premiums based on age
(Optional)	Step up guarantee at annual enrollment with \$10,000 or greater initially	
Employee Assistance Program (E.A.P.)	No-Cost private, professional counseling for you and any immediate family members living within your household. Anxiety and stress, marital and family conflicts, grief and loss, drug, alcohol, physical or emotional abuse, eating disorders, relationship help.	Paid for by Twin Falls County for all eligible employees
ComPsych	Financial information and resources. Legal support, family source programs	1(800)272-7255
guidanceresources.com	8 Sessions per topic per year.	Call to schedule
Web ID: COM589		
Post Employment Health Plan (PEHP)	Twin Falls County employees who have accumulated the maximum of 70 days of sick leave will have the hours they would normally accumulate converted into dollars and placed in the PEHP account. Those funds are transferred each payday and will be used to pay for health-related expenses upon termination of employment.	Nationwide Plan#-0038457-001
Nationwide Retirement		
475K Deferred Compensation	A voluntary, long-term supplemental retirement saving program using pre-tax payroll. May invest in stocks, bonds, and cash equivalents.	1(800)451-8228 John Lamm 208-383-6994 lammj@nationwide.com
Nationwide Retirement		
PERSI Base Plan	The BASE PLAN is your regular, mandatory PERSI plan. Your Base plan is based on a defined formula. You can log into your account to view details at www.persi.idaho.gov	www.persi.idaho.gov 1(800)451-8228
PERSI		
PERSI Choice 401K	PERSI Choice is a voluntary employee contribution via salary reduction, pre-tax.	Sidney Robinson
PERSI	Employer contributions, at employer discretion, subject to IRS and plan requirements.	208-345-5201
(Optional)	Rollover contributions from qualified plans may apply.	Empower-retirement.com
	PERSI sharing contributions, if any, determined annually by the PERSI Retirement board.	
Work-Comp Insurance	If you suffer a job related injury or disease, you may be entitled to receive compensation for medical care, lost wages, or other related benefits and/or services depending on your individual situation.	Report to your supervisor
State Insurance Fund		
Unemployment Insurance	County-paid unemployment insurance benefits to employees whose employment with the county is terminated in accordance with the Department of Commerce and Labor regulations	
Twin Falls County		
Supplemental Insurance	AFLAC- Short-term disability, accident, cancer, life, intensive care, catastrophic health event, hospital indemnity, dental, and vision.	Leroy Elliott 208-733-6000
(Optional)	COLONIAL- Accident, cancer, critical illness, hospital confinement indemnity, life	Troy Gifford 208-860-8294
	LEGAL SHIELD- Credit monitoring, identity theft & restoration, preventive law, estate planning, legal and other matters including motor vehicles & family coverage	Pam Hult 208-724-8477
Holidays	New Year's Day, Civil Rights Day, President's Day, Memorial Day, Independence Day, Labor Day, Columbus Day, Veteran's Day, Thanksgiving Day, Christmas Day.	
Twin Falls County		
Miscellaneous	Health Club Memberships, IDEAL Savings Program, Sheriff's Association, Twin Falls Police FOP Lodge 22.	Available to all eligible employees
Twin Falls County		
Twin Falls County Payroll Department		
Erin Belveal	(208)735-4378	erin.belveal@co.twin-falls.id.us
Becky Hunter	(208)736-4074	bhunter@co.twin-falls.id.us
Twin Falls County Website: www.twinfallscounty.org		
Balanced Rock Insurance Agency Inc.		
Lori Bergsma	Lori@balancedrockinsurance.com	Fax:
Jason Bergsma	Jason@balancedrockinsurance.com	(208)736-1838
Office: (208)736-8111 Balanced Rock Insurance Website: www.balancedrockinsurance.com		